



BROWNSBURG METROPOLITAN POLICE DEPARTMENT

Joseph A. Grimes, *Chief of Police*

Office: (317) 852-1109

Fax: (317) 858-2023

1. Call To Order, Presiding Officer
INVOCATION

PLEDGE OF ALLEGIANCE

ROLL CALL

- 1.1. Police Commission Appointments

President

Vice President

Commission Secretary

Commission Legal Counsel

2. APPROVAL OF AGENDA

3. CONSIDERATION OF MINUTES

- 3.1. Regularly Scheduled Meeting

Documents:

[02 DECEMBER 2025 PC MINUTES.PDF](#)

4. OLD BUSINESS - CHIEF OF POLICE

- 4.1. Recruitment Process Update

- 4.2. FTO Update
- 4.3. Any Other Business
- 5. OLD BUSINESS - COMMISSION
 - 5.1. Any Other Business
- 6. NEW BUSINESS - CHIEF OF POLICE
 - 6.1. K9 Unit Assignment(S)
 - 6.2. Stalking Investigation
 - 6.3. Animal Control
 - 6.4. Burglary Ring
 - 6.5. ERT/BNU Assist Callout
 - 6.6. Assistant Chief Of Police Appointment
 - 6.7. Major - Chief Of Support Services Appointment
 - 6.8. Any Other Business
- 7. NEW BUSINESS - COMMISSION
 - 7.1. Civilian Employee Of The Year 2025
 - 7.2. Support Employee Of The Year 2025
 - 7.3. Operations Employee Of The Year 2025
 - 7.4. Top Gun 2025
 - 7.5. Work Scheduling & Compensation Under FLSA 02.36.01

Documents:

[03 WORK SCHEDULING AND COMPENSATION UNDER FLSA 02.36.01.PDF](#)

- 7.6. Organization Chart And Staffing Analysis 02.29.01

Documents:

[04 02.29.01 - ORGANIZATIONAL CHART AND STAFFING ANALYSIS
02.29.01.PDF](#)

- 7.7. Support Services Staff Functions Chart 02.02.01(A)

Documents:

[05 SUPPORT SERVICES STAFF FUNCTIONS CHART 02.02.01\(A\).PDF](#)

- 7.8. K9 Retirement/Services Plaques

- 7.9. Weapon Retirement

Documents:

[06.1 WEAPON RETIREMENT LETTER TO COMMISSION.PDF](#)

8. REPORTS

8.1. Support Services Report

Documents:

[06.2 DECEMBER 2025 SUPPORT SERVICES REPORT.PDF](#)

8.2. Operations Report

Documents:

[07 DECEMBER 2025 OPERATIONS REPORT.PDF](#)

8.3. Department And Officer Stats

Documents:

[08 DECEMBER 2025 DEPARTMENT STATS.PDF](#)

[09 DECEMBER 2025 OFFICER STATS.PDF](#)

9. MISCELLANEOUS CORRESPONDENCE

9.1. Miscellaneous Correspondence

Documents:

[10 THANK YOU FROM HCSD.PDF](#)

[11 LETTER FROM LUCAS FAMILY.PDF](#)

[12 THANK CARD.PDF](#)

10. ATTORNEY

11. FLOOR

12. ADJOURNMENT

Board of Police Commissioners

- Allan Bolante
Term: 2025-2027
Appointed by: Town Council
- Tim Cooper
Term: 2024-2026
Appointed by: Town Council
- Ray Kotarski
Term: 2023-2025
Appointed by: Town Council
- Sam Lowe
Term: 2023-2025
Appointed by: Town Council
- Ben Lacey
Term: 2023-2025
Appointed by: Town Council (Liason)

The Town of Brownsburg acknowledges its responsibility to comply with the Americans with Disabilities Act of 1990. In order to assist individuals with disabilities who require special services (i.e. sign interpretive services, alternative audio/visual devices, and amanuenses) for participation in or access to Town sponsored public programs, services, and/or meetings, the Town requests that individuals make requests for these services two business days ahead of the scheduled program,

service, and/or meeting. To make arrangements, contact us at (317) 858-6028.

31 N. Green St., Brownsburg, IN 46112 | brownsburgpolice.org



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BROWNSBURG POLICE COMMISSION MINUTES

These are the Minutes of the regularly scheduled meeting of the Brownsburg Police Commission held at the Brownsburg Town Hall on December 9, 2025 at 6:00PM.

MEMBERS PRESENT: Allan Bolante, Tim Cooper and Sam Lowe

ALSO PRESENT: Major Andy Watts, Captain Jeff Klayer,
Attorney Jayson Marksberry and Secretary Kellie Cummins

ABSENT: Ray Kotarski, Ben Lacey, Chief Joseph Grimes and
Major Bryan Fultz

Pastor Neil Hinders from Connection Pointe Church gave the invocation.

The Pledge of Allegiance was recited.

Roll Call was conducted and a quorum was formed.

Allan Bolante announced that the agenda for the meeting would be amended. After the minutes are approved, the meeting would only include New Business Commission due to the number of Commissioners that can be in attendance. Tim Cooper made a motion to approve the amended agenda. Sam Lowe seconded. Motion carried 3-0.

Board of Police Commissioners

Allan Bolante
Tim Cooper
Dave Galloway
Matt Simpson
Jason Thornbury

31 N. Green Street
Brownsburg, IN 46112
www.brownsburgpolice.org

Attorney
Jayson Marksberry



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Allan Bolante requested a motion to approve the minutes from the November 12, 2025 Police Commission Meeting as submitted. Sam Lowe made a motion to approve the minutes as submitted. Tim Cooper seconded the motion. Motion carried 3-0.

Allan Bolante requested a motion to approve the Executive Session Minutes as presented. Tim Cooper made a motion to approve the minutes from the December 3, 2025 Executive Session. Sam Lowe seconded. Motion carried 3-0.

NEW BUSINESS **COMMISSION**

Allan Bolante read a letter from Chief Grimes with the results from the Promotional Process for two new Sergeants and two new Corporals. Allan Bolante requested a motion to approve the Promotions. Sam Lowe made a motion to approve. Tim Cooper seconded the motion. Motion carried 3-0. Promoted to Sergeants – Cpl. Jason McCoy and Cpl. Dan Rooker; Promoted to Corporal – Officer Kevin Huntsman and Officer Tyler See. All Officer promoted were presented their promotional badges.

Sam Lowe read a letter from K9 Handler, Cpl. David Shedrow. Cpl. Shedrow requested he step down from being a K9 handler. He has been a K9 Handler for ten years and his K9, Drago has reached retirement. Cpl. Shedrow also request that Drago spend his retirement with him and his family. Allan Bolante requested a motion to approve the request. Sam Lowe made a motion to approve the request and Tim Cooper seconded the motion. Motion carried 3-0.

Allan Bolante requested a motion to approve the updated Organizational Structure and Functions 02.30.01. Tim Cooper made a motion to approve the policy as presented. Sam Lowe seconded the motion. Motion carried 3-0.

Allan Bolante requested a motion to approve the updated Organizational Chart & Staffing Analysis 02.29.01. Tim Cooper made a motion to approve the updated chart. Sam Lowe seconded the motion. Motion carried 3-0.

Allan Bolante requested a motion to approve policy; Salary Program and Benefits 04.03.01. Sam Lowe made a motion to approve the updates. Tim Cooper seconded the motion. Motion carried 3-0.

Board of Police Commissioners

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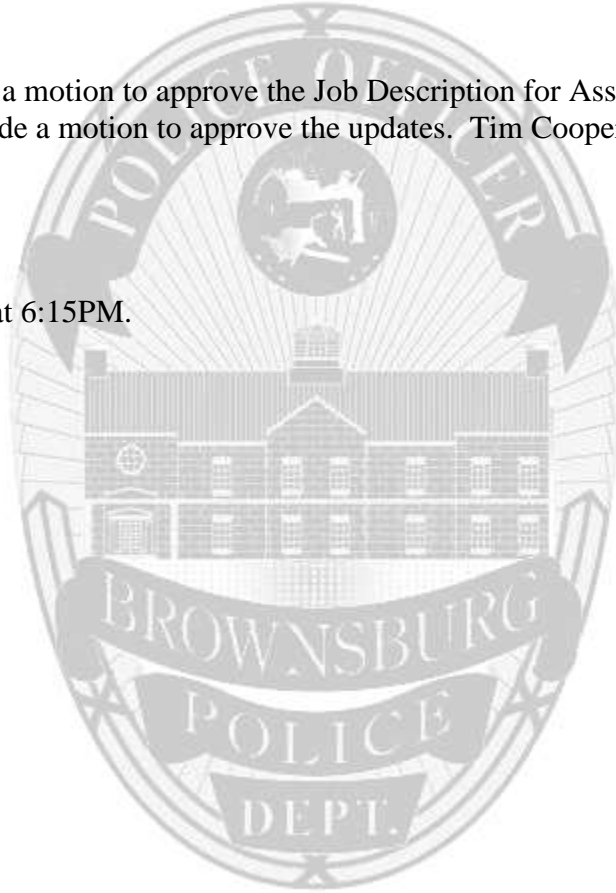
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Allan Bolante requested a motion to approve the Job Description Chief of Police 02.13.01 with updates. Tim Cooper made a motion to approve the updates. Sam Lowe seconded the motion. Motion carried 3-0.

Allan Bolante requested a motion to approve the Job Description for Assistant Chief of Police 02.13.02. Sam Lowe made a motion to approve the updates. Tim Cooper seconded. Motion carried 3-0.

ADJOURNMENT

The meeting adjourned at 6:15PM.



Board of Police Commissioners

Allan Bolante
Tim Cooper
Dave Galloway
Matt Simpson
Jason Thornbury

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Attorney

Jayson Marksberry



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THESE MINUTES SO APPROVED THIS 13TH DAY OF JANUARY 2026.

Allan Bolante, Vice President

Tim Cooper, Commissioner

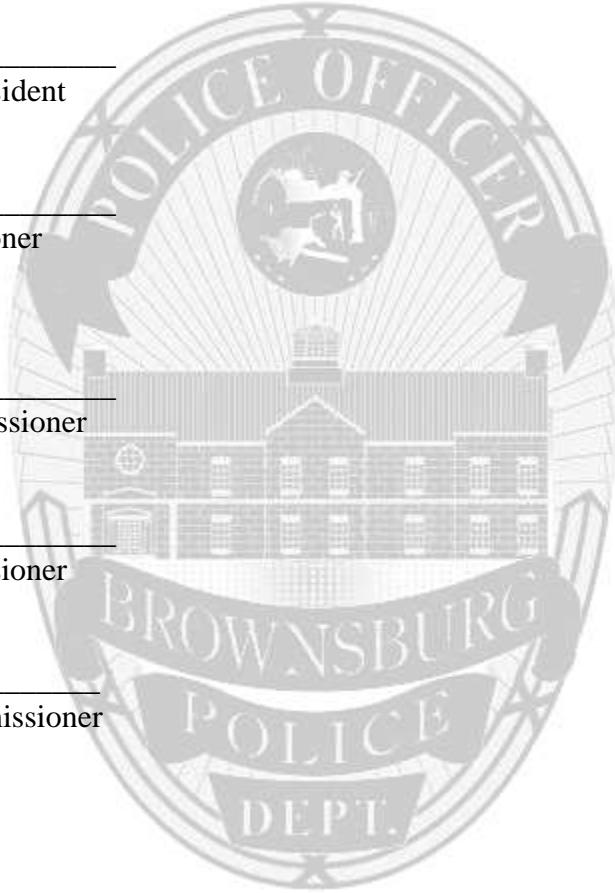
Dave Galloway, Commissioner

Matt Simpson, Commissioner

Jason Thornbury, Commissioner

ATTESTED:

Kellie Cummins, Secretary



Board of Police Commissioners

Allan Bolante
Tim Cooper
Dave Galloway
Matt Simpson
Jason Thornbury

31 N. Green Street
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Attorney

Jayson Marksberry

**Brownsburg Police Department
Law Enforcement
Policies and Procedures**

Subject: Work Scheduling & Compensation Under FLSA	Policy Number: 02.36.01
Issue Date: 09/23/2007	Revision Date: 02/08/2011, 02/14/2012, 01/13/2026
Approval Authority Title: Town of Brownsburg Board of Police Commission	

POLICY:

All members of the Brownsburg Police Department shall comply with the following procedures to insure department conformity with the requirements of the Fair Labor Standards Act (FLSA), and the policy of the Town of Brownsburg. All benefits applicable to a full-time employee shall be applicable to probationary full-time employees.

Intentional falsification of time tracking and/or overtime records is a violation of Indiana statute, and Brownsburg Police department policy. Intentional falsification is grounds for dismissal from the Brownsburg Police department.

Under the provisions of the FLSA, some employees may be excluded from its coverage. In accordance with these provisions and guidelines established by the FLSA, the following classifications of employees have been established by the Brownsburg Police Department.

DEFINITIONS:

Non-exempt Employees: Employees in the ranks of Captain, Lieutenant, Sergeant, Corporal, Police Officer, Probationary Officer who by their respective written job descriptions perform active law enforcement duties such as road and foot patrol, investigate crimes, make arrest, etc. Civilian employees are also non-exempt employees.

Exempt Employees-Administrative: In accordance with their job duties and written job descriptions which do not require the performance of active law enforcement duties, employees in the rank of Lieutenant and above are can be exempt from the overtime provisions of the FLSA.

Exempt Employees-Executive: In accordance with their job duties and written job descriptions which do not require the performance of active law enforcement duties, employees in the rank of Major and above are considered to be executive employees exempt from the overtime provisions of the FLSA.

<p>RESTRICTED LAW ENFORCEMENT DATA This data is proprietary and shall not be duplicated, disclosed, or discussed, without the written permission of this agency. Data subject to this restriction is contained throughout this publication.</p>
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PROCEDURE:

Pay, compensatory time and overtime benefits will be awarded in a relative manner to the employee's status (partial exempt, exempt and non-exempt) using the following procedures:

Overtime - Partial Exemption:

Under the FLSA, 29 U.S.C. 207(a), an employer must pay any employee who works more than forty (40) hours per week overtime, at a rate of one and one-half times the regular rate at which they are employed. Public agencies may be eligible for a partial exemption as provided by 29 U.S.C. 207(k).

~~Under the FLSA, 29 U.S.C. 207(k), a non-exempt sworn officer engaged in law enforcement activity may work twenty-eight (28) consecutive days. If, within that twenty-eight (28) day work period, a non-exempt law enforcement employee works more than one hundred seventy one (171) hours, such employee will be compensated at the rate of one and one-half times such employee's regular rate of pay.~~

Under FLSA 29 U.S.C. 7(k), FLSA provides a partial overtime exemption for public agency law enforcement officers, allowing them to work longer "work periods" before overtime is applicable, instead of the standard 40-hour week, using extended hour thresholds. A "work period" may be from 7 consecutive days to 28 consecutive days in length

The Brownsburg Police Department has established the work period for non-exempt law enforcement employees to be ~~Fourteen (14) days~~ ~~twenty eight (28) days~~ with a bi-weekly pay period.

Non-exempt employees during a pay period may elect to receive any FLSA overtime compensation by payment thereof or through accrual of compensatory time.

Hourly employees are eligible to receive overtime pay at a rate of one and a half times their regular pay for time worked in excess of a 40-hours work week for Civilian employees and 80-hours during the established 14 day "work period" for Sworn employees. Vacation and Town holidays count as time worked for purposes of calculating overtime. Sick, bereavement and comp time taken will not count as time worked.

All overtime must be authorized in advance by the appropriate supervisor. Hourly employees who work overtime without receiving proper authorization may be subject to disciplinary action, up to and including termination of employment. Each employee is responsible to notify their supervisor if his/her work assignments cannot be completed within established time frames and if overtime hours will be necessary.

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Requirements of the Act Pertaining for Non-Exempt Employees:

Non-exempt employees must be compensated for all hours worked in a work period. Hours worked include:

1. All time an employee must be on duty, on the employer's premises, or at any other prescribed place or work.
2. Any additional time the employee is suffered or permitted to work.

Overtime for non-exempt sworn law enforcement employees shall be paid at a rate of one and one-half times the employee's regular pay rate for each hour worked in a work period of **twenty eight (28 consecutive days) in excess of 171** **Fourteen (14) consecutive days and 80** hours worked. Generally, the regular rate includes all payments made by the employer to or on behalf of the employee (excluding certain statutory exceptions).

Civilian non-exempt employees shall be compensated at a rate of one and one-half times the employee's regular rate of pay for each hour worked in excess of 40 hours per workweek.

Work Hours and Work Periods for Non-Exempt Employees:

Civilian non-exempt employees of the Brownsburg Police Department, are not covered by 207(k) of the FLSA, and shall be governed by 207(a), and will be entitled to overtime pay if they work more than forty (40) hours in any workweek.

Hours worked includes all time a civilian or non-exempt law enforcement officer is on duty.

Mealtime is excluded from hours worked for all employees whose established mealtime is:

1. Greater than thirty (30) minutes.
2. Completely relieved of all duties.
3. Must be free to leave his/her duty post and/or employer's premises.

Hours worked includes approved overtime, actual court time, travel time to courts, mandatory training time. Mandatory attendance at staff meetings, which may be scheduled on working or non-working days, **is are** also included as hours worked.

Hours worked also does not include on-call time if the employee possesses a **pager cellular device** or other communication device, time paid as overtime compensation, and call-back premium pay.

To insure all employees are compensated at an appropriate rate, it is the responsibility of the Chief of Police or designee, to establish specific work schedules related to duty assignments.

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The shift commanders may make modifications to an officer's work schedule or work hours during a work period to insure adequate coverage of assignments, and to reduce the department's overtime liabilities and expense.

On occasion, employees may be required to stay after their shift to accomplish the needs of the department. Compensated overtime work beyond an employee's scheduled off-duty time will be granted at the next 15 minute interval.

Mandatory training and court appearances qualify for a minimum of 2 hours of compensation.

Employees desiring some flexibility in their work schedules may be allowed to trade time with another officer. FLSA permits such a practice.

1. The shift supervisor must approve trading of time. The employee will communicate the trade-shift request to their shift supervisor. The shift supervisor will approve/disapprove. If approved, the shift supervisor will communicate the trade to the shift supervisor of the other employee involved and document it in the department work schedule.
2. Trading of time hours is credited to the officer that was scheduled to work and not to the officer replacing him/her.

The normal workday for non-exempt police employees shall be eight (8) to twelve (12) hours depending upon assignment, which includes one-half hour allowed for mealtime. The Chief of Police or their designee must approve exceptions to the normal workday.

Overtime for Non-Exempt Employees:

Civilian employees shall be compensated at time and one-half for hours worked in excess of forty (40) hours per workweek.

Non-exempt sworn law enforcement officers shall be compensated at a rate of time and one-half for hours worked in excess of ~~171 hours during a work period of 28 consecutive days.~~ 80 hours during a work period of 14 consecutive days.

Calculation of an employee rate of pay for straight time shall be made by dividing two-thousand eighty (2080) into the sum of the employee's annual basic salary.

Calculation of an employee rate of pay for computation of time and one-half shall be made by dividing two-thousand eighty (2080) into the sum of the employee's annual basic salary, and multiply by 1.5.

Overtime has no bearing on pension calculations or benefits. Basic salary is before deductions and taxes are applied.

Disability benefits, supplemental injury benefits, and Worker's compensation do not count as hours worked.

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The Brownsburg Police Department has the right to require overtime work when the needs of the department dictate. However, overtime work is allowed only when approved in advance by the shift supervisor. Overtime work as a regular practice or regular extension of the workday without prior approval is not permitted and will not be compensated.

Compensation for hours worked may be achieved by election of the employee to receive compensatory time off in lieu of overtime pay or payment for overtime each to be calculated at a rate of one and one-half hours for each hour of overtime in excess of the hours worked specified for civilian and sworn law enforcement officers.

Accrued compensatory time shall be taken with prior approval of the shift supervisor. Approval will be submitted using the time-tracking database. Compensatory time may be taken when such time does not unduly disrupt the operations of the department. Brownsburg Police Department policy is that accrued compensatory time shall not exceed one-hundred (100) hours one hundred fifty (150) hours without permission of a Division Chief. Hours in excess of one-hundred (100) one hundred fifty (150) shall be in accordance with FLSA guidelines. Under no circumstance shall a sworn law enforcement officer or civilian employee exceed two-hundred (200) hours of accrued compensatory time.

Compensatory time off is defined as hours when an employee is not working and which are paid, at the employee's regular rate of pay.

Upon termination of employment by retirement or otherwise, payment for accrued compensatory time shall be calculated and compensated at the employee's regular rate of pay.

Employees shall submit overtime pay requests using the department approved time-tracking database. The supervisor must authorize the overtime hours. The overtime pay will be submitted on a bi-weekly basis.

Accrued compensatory time shall be calculated using the department approved time-tracking database.

Civilian and sworn law enforcement officer employees are required to use compensatory time off in such a manner as to not exceed the maximum allowable accrued compensatory time specified.

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Record Keeping Under FLSA:

The FLSA requires that employees must be paid for all hours worked, including fractional parts of an hour. The department is required to keep accurate records of time worked by its employees. The department will accomplish this task through computer-aided dispatch, notations on the department work schedule, the time-tracking database and supervisor accountability.

The time-tracking officer, assigned by the Chief of Police, will insure work hours, submitted compensatory time accrued, compensatory time used, vacation days, military leave, illness, personal days, and unpaid or administrative leaves, are recorded and registered in **quarter (1/4)** **half (1/2)** hour increments.

Work Scheduling and Overtime for Exempt (Administrative) Employees:

The Chief of Police, **Asst Chief of Police** and Division Chiefs (appointed by the Chief of Police and approved by the Board of Police Commissioners) are by virtue of their written job descriptions and duties exempt employees in accordance with FLSA and are not eligible for overtime compensation.

Exempt employees who have accrued compensatory time prior to the effective date of this policy shall be required to use their compensatory time and reduce their accrued compensatory time to zero (0) within one (1) year or as soon as practicable. Exempt administrative employees may also have the option to transfer a balance of compensatory time into a balance of flex time. The Board of Police Commissioners reserves the right, in the exercise of its discretion, to pay those exempt employees their recorded compensatory time in excess of one-hundred **fifty** (**150**) hours accrued under the Brownsburg Police Department overtime policy in effect prior to the effective date of this revised policy, subject to the Board of Police Commissioners review and approval of the accrued compensatory time for which payment may be authorized.

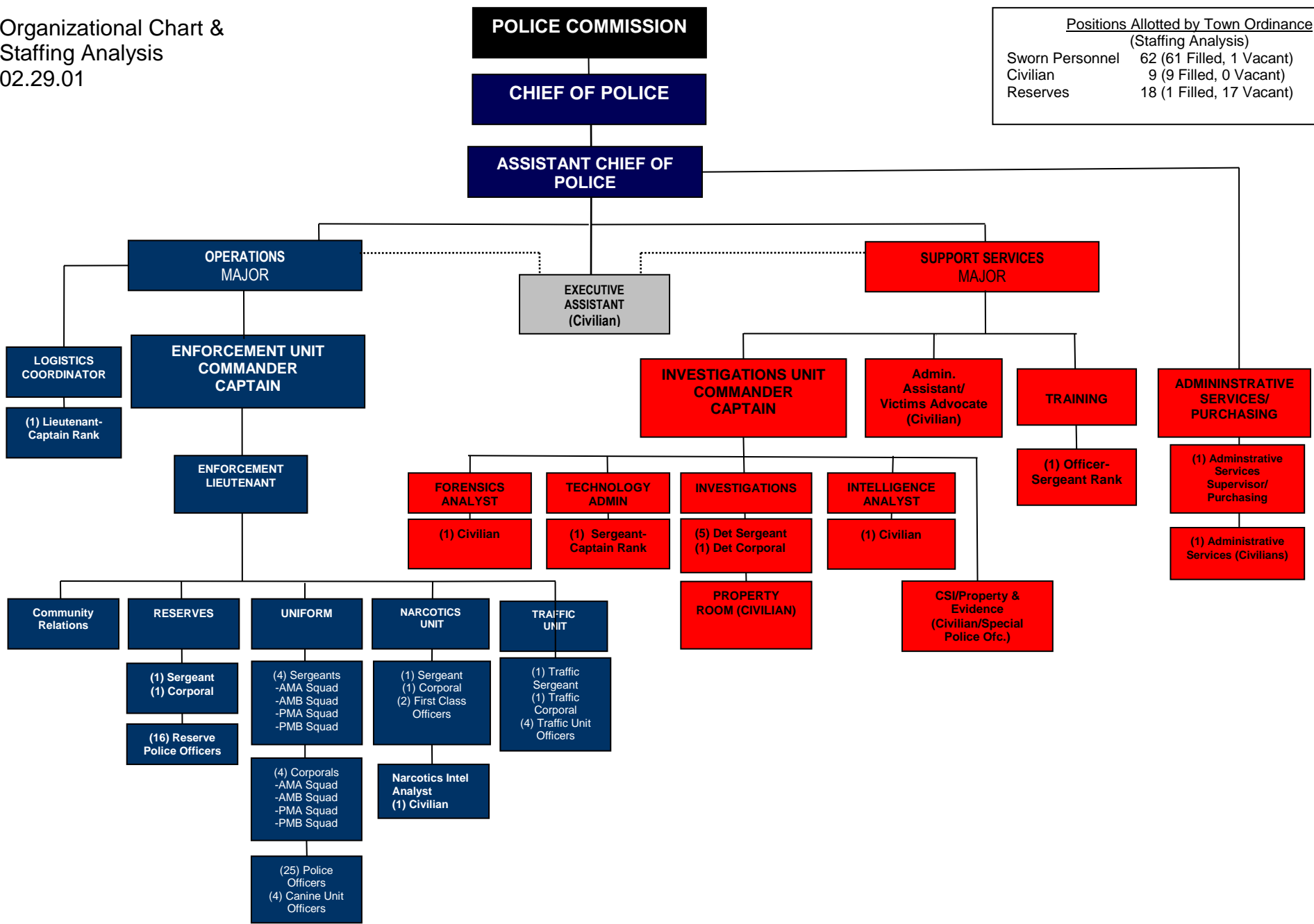
These employees are, however, eligible to earn flex time. Exempt flex time is intended as a benefit to administrative exempt employees. Exempt flex time is ideally suited for those times when multiple hours are needed during the working day for personal business and cannot be allowed in segments of greater than one day. Exempt flex time shall not exceed one-hundred (100) hours and must be authorized by the Chief of Police or Board of Police Commission. Exempt employees wishing to take a full day of flex time are expected to obtain advance approval from their direct supervisor. Under no circumstances will exempt personnel be paid for time worked in excess of 40 hours per week nor will they be paid for any accrued flex time.

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Organizational Chart &
Staffing Analysis
02.29.01

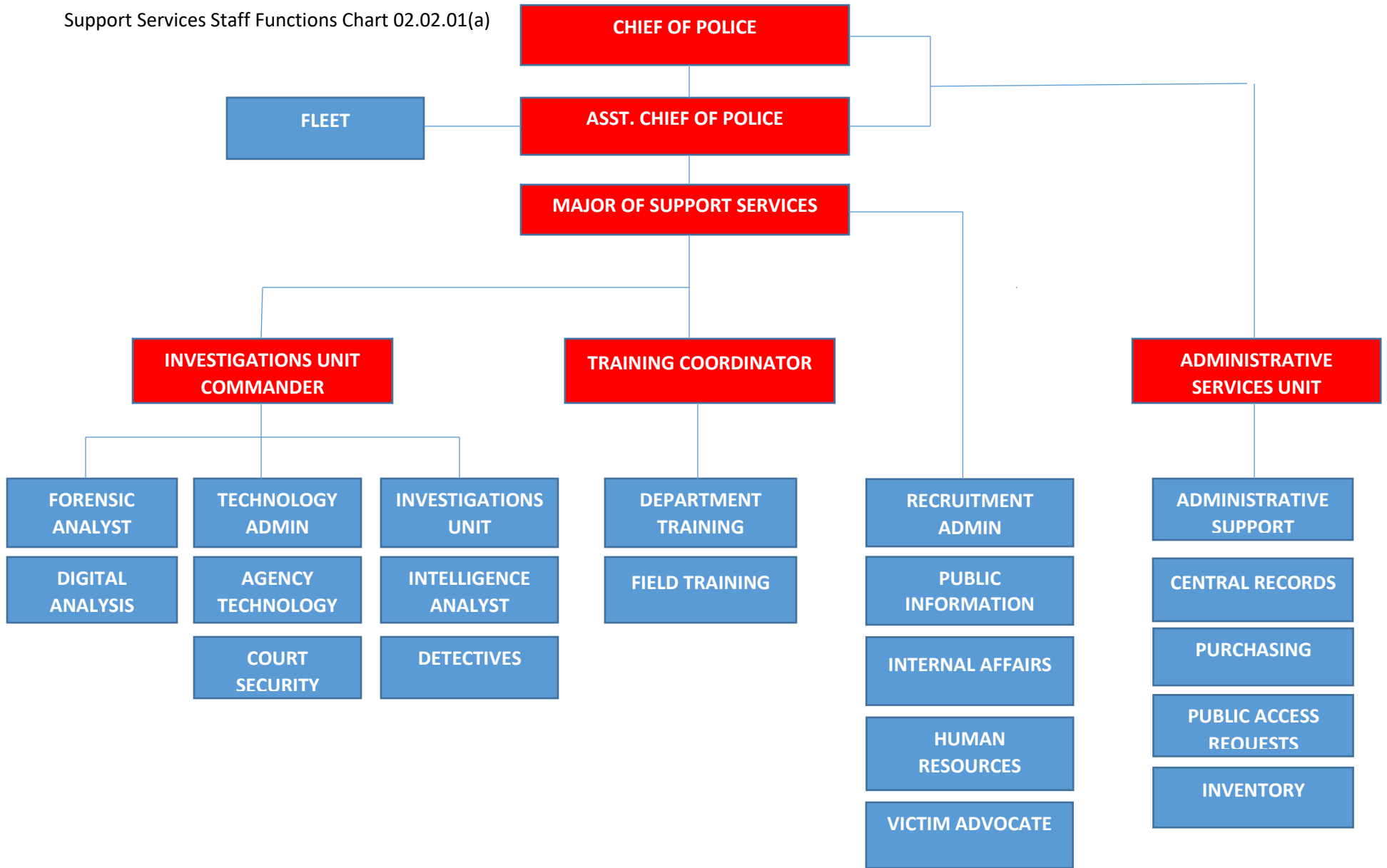
Positions Allotted by Town Ordinance (Staffing Analysis)	
Sworn Personnel	62 (61 Filled, 1 Vacant)
Civilian	9 (9 Filled, 0 Vacant)
Reserves	18 (1 Filled, 17 Vacant)



Approved
Revised

03/06/2007
07/13/2007, 10/29/1007, 01/29/2008, 06/12/2008, 07/29/2008, 10/06/2008, 12/15/2008, 06/01/2009, 07/01/2009, 04/13/2010, 5/11/2010, 02/08/2011, 06/30/2011, 03/13/2012, 11/19/2012, 02/07/2013, 05/06/2013, 01/23/2014, 04/08/2014, 04/30/2014, 07/11/2014, 04/16/15, 10/13/2015, 10/28/2015, 11/30/2015, 02/27/2016, 09/12/2016, 01/10/2017, 3/20/2017, 10/30/2017, 06/12/2018, 09/10/2018, 01/22/2019, 04/29/2019, 5/10/2019, 07/09/2019, 11/12/2019, 03/09/2021, 9/12/2023; 12/9/25; 1/13/26

Support Services Staff Functions Chart 02.02.01(a)



Approved 01/26

**This chart illustrates main function/component assignments only and is not for the purposes of Signifying a specific supervisor hierarchy. Please see the Organizational Chart.*



**BROWNSBURG METROPOLITAN
POLICE DEPARTMENT**

Joseph A. Grimes
Chief of Police

Office: (317) 852-1109
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January 13, 2026

To Board of Police Commissioners,

Please accept this letter as recognition that Capt. Jeff Klayer is retiring from the Brownsburg Police Department after 22+ years of sworn law enforcement service. In accordance with IC 7.1-2-2-11.5 and IC 21-17-5-6, the Brownsburg Police Department shall remove the Glock Model G17 serial number BXFK021 from its active inventory and transfer its proper ownership and registration to retiring Officer, Capt. Jeff Klayer effective February 13, 2026.

Respectfully Submitted,
Joseph A. Grimes
Joseph A. Grimes
Chief of Police



Board of Police Commissioners

Allan Bolante
Tim Cooper
Dave Galloway
Jason Thornbury
Matt Simpson

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Major Andrew Watts

DECEMBER 2025 MONTHLY SUPPORT SERVICES REPORT

CHIEF OF POLICE
&
BROWNSBURG POLICE COMMISSION



Brownsburg Police Department

SUPPORT DIVISION REPORT

The following information contained within this report summarizes information deemed pertinent for dissemination from Major Andrew Watts.

- Investigations
- Administrative Services
- Community Relations
- Public Information
- Purchasing/Budget
- Information & Technology
- Human Resources
- Training
- Vehicle Fleet

Investigations

The Investigations Unit received (33) new cases, screened (34) outside agency reports - (4) of which were screened in for Case Reports. They also closed and/or suspended (31) cases, and closed (0) cases with (0) arrests. The crime trend for this month was *Property Crimes*. The Unit served (5) search warrants and/or subpoenas, conducted (11) interviews, completed (0) background investigations and attended (2) Child Forensic Interviews this month.

Captain Barrett attended a week long *Use of Force Summit* out of state and completed a confidential investigation this month. Barrett completed a restructuring project for Investigations, edited various upcoming policies, created rough drafts for new workflow projects, and set training plans for the Investigations Captain position as well as various extra duties.

Detective Sgt. Bass made (0) arrests this month but closed (6) cases. Bass is actively investigating a *Fraud* case where the victim received a text from Apple because allegedly her account was being tampered with. After calling, she spoke to the suspect, who posed as law enforcement, who then threatened her with a warrant if she did not do as instructed. She was directed to purchase \$5,000 in Apple and Target gift cards and send the information from the cards. The victim complied. Bass is also working another *Fraud* involving *Facebook Marketplace* and *Zelle* transactions as well as multiple thefts from vehicles. Bass closed a *Fraud* case where the victim became uncooperative. He also closed another *Zelle* transaction case with a loss of \$4800 after transferring it to the agency with jurisdiction in Missouri and an Arson after it was determined to be accidental. He closed several other cases due to the lack of solvability and inability to develop a suspect. Bass was called out (1) time and was consulted (0) times this month by road personnel. He attended the *Use of Force Summit* in Connecticut the first week of the month.

Detective Sgt. Stanford made (0) arrests this month but closed (6) cases. Stanford was assigned a *Theft* of a forklift from the local Sunbelt Rental. However, it was discovered the equipment could have been stolen anytime over the past several months. The last ping from the forklift was reported in November from Terre Haute. The equipment was entered as stolen into IDACS/NCIC but the case has since been closed due to no leads. He is attempting to investigate a case involving a fraudulent deposit by a suspect into the victim's account that subsequently resulted in the victim buying \$1500 in Apple cards for the suspect. He is currently attempting to get in contact with the victim but has not had any success to date. Stanford closed a case involving the purchase of headphones on *Facebook Marketplace* where the buyer did not receive them. He made contact with the seller who immediately refunded the money, which was confirmed and the case was closed. He is also investigating a *Fraud* where the victim has been communicating with the suspect on Snapchat and since August has sent the suspect approximately \$8000 in Apple cash. The suspect is now sending threatening messages to the victim. Stanford was not called out and was not consulted this month by road personnel. He completed the "Handle with Care" student-related training presented by the Avon School Corporation in December.

Detective Sgt. Wells made no arrests this month but closed (8) cases. Wells continues to investigate a *harassment and stalking* case, by reviewing phone records of the suspect. The investigation has developed into four (4) associated cases and the suspect is already incarcerated for other unrelated charges. He continues to investigate the case of the three-year-old child presenting to Riley with an STD. Information is being collected for the Prosecutor's Office. He was able to close several other cases due to the natural conclusion of the investigation or charges not being accepted. Wells will be traveling to Wisconsin in January to a suppression hearing involving a large *child molestation and pornography* case from 2021. The jury trial is slated for later in the month as well. He was called out (1) time and was consulted (5) times this month by road personnel.

Detective Sgt. O'Brien made no arrests this month but closed (1) case. O'Brien investigated a possible *sexual battery* of a 15-year-old by her uncle. However, the information disclosed by the victim during a forensic interview did not meet criteria for criminal charges and the case was closed. O'Brien is attempting to continue investigating information received from "814 Predator Hunters" in a November case but has not received requested information as of the completion of this report. He is also attempting to investigate two other *Harassment* cases. For one he is presently reviewing Facebook account data and the other he is awaiting a call back from the suspect's parents (and has not received one), which is hindering continued investigation. O'Brien was called out (2) times and was consulted (2) times this month by road personnel. He also attended the *Use of Force Summit* in Connecticut.

Detective Sgt. Cronin made no arrests this month but closed (4) cases. Cronin is investigating a *fraud* where the suspect indicated the victim's daughter was in jail and money was needed for a "recovery program". A search warrant is pending for the case. He is working another theft case from a local business, *The Hype Vault*, with assistance from the Intel Analyst. Cronin closed out another *theft* case where the alleged stolen item was located by the owner and another case that was determined to be civil in nature. Similar to Bass, he is investigating multiple *thefts from vehicles*. Cronin was not called out but was consulted (2) times this month by road personnel. He started a background investigation and also completed the "*Handle with Care*" training in December.

Detective Cpl. Jeremiah Jones made no arrests this month but closed (1) case. Jones is investigating a *Child in Need of Services* report that involves potentially consensual sexual contact on multiple occasions between young biological siblings. The circumstances and details of the case are complex and it has proved difficult working with the various entities tasked with examining the case. One forensic interview has occurred and DCS is currently involved as well. The case remains open at this time with another forensic interview pending. It is anticipated that Jones will soon be closing another *Child in Need of Services* case where there was ultimately no disclosure of criminal activity during the forensic interview. Jones was not called out but was consulted (5) times this month by road personnel.

Detective Jalen Christian-Moss made no arrests this month but closed (3) cases. Christian-Moss is investigating a *fraud* where the victim sent \$2000 via *Zelle* posing as a representative from Chase Bank's fraud department. A search warrant for *Zelle* is pending. He identified a suspect in a theft case from the local *WaWa* gas station and a meeting has been scheduled with the suspect and their mother on January 5th. He has two *child abuse* cases pending, awaiting child forensic interviews to be conducted at *Susie's Place*. Christian-Moss responded to a DOA, which was determined to be natural causes and closed out another *child molestation* case due to nothing criminal being disclosed. He is also developing probable cause in a *Child Molestation* case where the suspect must be interviewed in Oregon by the Oregon State Police. Christian-Moss was not called out but was consulted (3) times this month by road personnel.

Crime Scene Investigator and Ancillary Property Room Manager Todd Knowles reported the following work product: Called out (1) time. Collected/processed (13) items of evidence from (1) crime scene this month. Checked in (33) items of evidence, signed out (12) items of evidence to Officers, returned (0) items of property to owners and transferred (0) items to other agencies. Knowles assisted in completing (19) Prosecutor Discovery Requests that resulted in the following work product: uploaded (36) pieces of Body Camera footage, (21) pieces of Dash/In-Car Camera Footage, and (0) Photos. He made (5) trips to the ISP Lab and completed (11) lab submissions. He made (0) trips to the hospital and (0) trips to the Prosecutor's Office. Knowles obtained/lifted (0) sets of fingerprints, collected (0) evidence swabs, uploaded (0) CAC (Vidanyx) interviews, and he served (0) search warrants. Knowles, along with Langeman, completed the full audit and inventory of the cage evidence storage and narcotics room in the basement. He also made (1) trip to the Hendricks County Coroner's Office.

Forensics Analyst Anthony Merckel examined (1) cell phone, (0) tablets and (0) storage devices in December involving a child sex crime. He was called out (0) times. Merckel began a 40-hour online Cellebrite CASA training which is considered expert level training that includes a certification exam. Merckel assisted Detective Cronin with decoding an Apple search warrant with encrypted files, posted a crime tip on Facebook with Detective Stanford and assisted Corporal Huntsman with a P1 mobile program issue. He updated all forensic programs and computers as well as maintained the Blocker Locker weekly. Merckel also completed training on the Beast program and submitting evidence in order to enter his own evidence going forward.

Investigations Assistant and Victim Advocate Kim Shupert was called out (0) times on duty, and (0) times off duty this month. She made contact with (2) new victims in December. Shupert made (3) victim contacts via telephone, (0) victim contacts via text/email, and (0) victim contacts in person. She completed (0) Public Access requests, (0) redactions were needed. This task has been significantly reduced due to the new fee structure, as well as the majority of videos now being stored in the newer video system as opposed to the previous one to which Kim has access. She assisted the Investigations Unit in (15) IDACS/NCIC queries, uploaded (25) 310's, transferred (3) cases to other agencies, sent (0) search warrants and completed (1) case information request for the Hendricks County Coroner's Office. She digitized (1) binder for a confidential investigation, as well created a new evidence envelope with a custom label for Digital Forensics to improve tracking of chain of custody.

Intelligence Analyst Michael Langeman was called out (0) times, consulted (6) times, reviewed (38) crime tips or bulletins, disseminated (4) intelligence or safety communications, conducted surveillance (0) times and conducted (3) inter-agency collaborations. Langeman is assisting Detective Cronin with the theft case from The Hype Vault by generating intel. He also completed 2 hours of online training presented by the FBI discussing ATM Jackpotting on the December 10th.

Property Room Manager Kristi Braziel has fully assumed property related tasks with Knowles assisting when necessary. In the course of her duties, she checked in (109) items of evidence, signed out (19) items of evidence to Officers, returned (2) items of property to owners and transferred (0) items to another agency. Braziel completed (23) Prosecutor Discovery requests that resulted in the upload of (27) pieces of Body Camera footage, (27) pieces of Dash/In-Car Camera Footage, and (11) Photos. She made (1) trip to the lab accompanied by Detective Cronin, and completed (3) lab submissions. Braziel completed (8) CAC (Vidanyx) downloads and emptied the lobby Rx drop box for a total of 29 lbs. She also assisted the Prosecutor's Office with determining if the amount of drug evidence collected for a case was enough to be tested by the ISP lab.

Administrative Services

December has been a very steady month for the Administrative Service Unit. Staff prepared interview packets for the Sworn Officer oral interviews that took place on December 18th & 19th.

Heidi Shepherd and Debbie Umbanhowar also assisted with FOP sponsored *Shop with a Cop* on December 6th at the Meijer in Avon

In the month of December, the Administrative Services Unit processed (43) public access requests, (33) criminal history requests, (2) gun permits, (1) set of fingerprints, (2) rider request, (16) vehicle releases and (100) alarm permit transactions. Fees generated totaled \$2,274.00 below is a breakdown of the collected fees:




➤ Accident Reports	\$	50.00
➤ Incident Reports	\$	25.00
➤ Vehicle Release	\$	320.00
➤ Criminal Histories	\$	15.00
➤ Alarm Transactions	\$	1690.00
➤ Vin Check	\$	0.00
➤ Notary Fees	\$	7.00
➤ Fingerprints	\$	0.00
➤ Pictures/CD/Video	\$	155.00
➤ Off Duty Mgmt.	\$	12.00

Public Information

The agency received several media contacts/inquires throughout the month of December. The majority of the media inquiries (television and written) revolved around ongoing or past investigations (from current and few months ago), including any updates on significant incidents from throughout the last several weeks/months. In addition, BPD received inquiries reference pending Hendricks County Sheriff's cases that occurred adjacent to Brownsburg jurisdiction.

The department also released (20) Facebook posts, (0) Facebook Crime Tips post, (11) Posts from X /Twitter, (11) Instagram Posts

Current subscriber lists report the following number of members:

Media Resource	Subscribers/Contacts
Facebook 	16,141
Facebook Crime Tips 	8,000
Twitter/ X 	3,327
Instagram	1,831

Information Technology

Lt. John Depinet Information Technology worked with Langeman, Braziel, and Knowles to streamline the property destruction process by building an online LF form with an integrated approval workflow. Depinet resolved multiple IT Support issues, including email filtering, Microsoft Group delivery problems, and tracking of retired assets. System names were assigned for several new domain devices with routine tasks including spam filtering and updating RMS user permissions completed. Depinet supported the CAD paging and submitted documentation to the Chief for upcoming command vehicle technology options.

Lt. Depinet assisted Capt. Bullock to ensure that Town Court proceedings were adequately staffed as it relates to security throughout September.

Human Resources

Brownsburg Police staff currently are operating with (1) sworn officer vacancy after a Sworn Officer resigned his position in late September. BPD currently has (1) officer on light duty for a non-work related surgery and (1) officer on light duty for a work related injury. The three Brownsburg Police Officers who graduated ILEA on 8/22 (Donna Davenport, Nathaniel Giblin and Austin Hyde) have completed their formal Field Training Program (FTO) and are on solo patrol. The sworn number of officers is now at (61) with an anticipated retirement in February. BPD initiated a recruitment process and conducted physical agility and written testing for Non-Experienced candidates. The testing yielded (30) non-experienced candidates testing at West Middle school on Saturday 11/22. Of those, (4) candidates failed some aspect of the physical testing and were subsequently removed from the process. The remaining (26) candidates continued into the written testing portion. BPD conducted formal interviews of Non-Experienced, Certified and Lateral candidates on 12/18 and 12/19. Based on those interviews we have pushed (4) candidates to investigations for backgrounds and placed the next (16) candidates on an eligibility list. The hope is to extend conditional offers at the February PC meeting if backgrounds are acceptable.

Training

Training Requested/Submitted to the Training Board in December

- Interview and Interrogation Dave Marcum
- IMPD Leadership Academy Steve Sentany

Hosted Training Courses for December

- High Risk Vehicle Stops – Brownsburg Training Facility
- Retiree Qualification – Jeff Gray
- (2) Days ERT training
- County Wide K9 Training (Host)

Training Facility utilization by outside agencies for the month of December

Outside Agency Facility Usage					
<u>Agency</u>	<u>Date</u>	<u>Range</u>	<u>Shoot House</u>	<u>Mats</u>	<u>Classroom</u>
ICE	12/02/2025 &12/03/2025	X			
OIG Postal	12/4/25	X			
US Marshals	12/1/25		X		
VA Police	12/12/25	X			
IRS	12/15/25	X			
ATF	12/19/25	X			
US Marshals	12/23/25				
FBI	12/29/2025 &12/30	X			

Training Invoices sent out for December

- ICE – Invoiced for 2 days of Range
- OIG Postal – Invoiced for 1 day of Range
- US Marshalls – Comped
- VA Police – Invoiced for 1 day of Range
- IRS – Invoiced for 1 day of Range
- ATF – Comped
- FBI -Comped

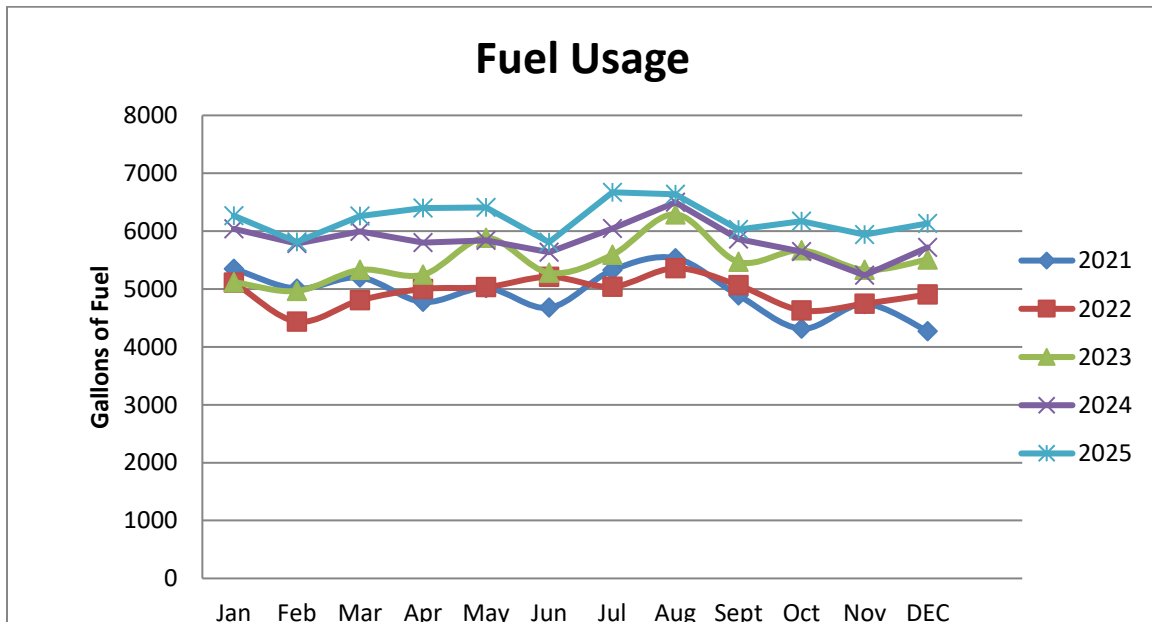
Training Coordinator Business

- Officers Smith and Johnson completed CPR Instructor training.
- Officers Clonce and Clay attended the Detection Dog School put on by Deputy Hibschan with HCSD. Officer Clonce also attended K9 Detection- Imprinting and Basics also instructed by Deputy Hibschan.
- Officers Brinson and A. Nelson instructed the High Risk Vehicle Stops training. It was attended by (38) officers from Enforcement.
- All officers completed the *Handle With Care* power point training sent by Chief Leahy with the Avon Community Schools Police.
- Officers in the Enforcement Unit covered Hendry V. State in roll call trainings. This case dealt with prosecution of a first amendment auditor and the limitations of free speech and conduct.
- Sergeant Fults provided training to Sergeant Abshire pertaining to the Training Coordinator position.
- Sgt Doug Abshire has assumed the roles and responsibilities of the agency Training Coordinator. Sgt. Abshire comes into this position after over (22) years of enforcement experience. Sgt. Abshire is an Emergency Vehicle Operations Instructor and a Firearms Instructor. These certifications will be very helpful as he transitions into this assignment.

Vehicle Fleet

The Town Garage staff continue to prep, outfit and rollout the newest 2025 patrol vehicles. The vehicles being replaced (which are 2018 and 2019) are being rolled into the pool fleet with some being reassigned to new officers who have been recently hired. We currently have received the additional (6) vehicles from the second installment of the 2024 CCD. Both installments of 2025 vehicles have arrived and include (2) K9 replacement vehicles and several patrol vehicles. The (2) K9 vehicles purchased are Ford Expeditions to consolidate the fleet under the Ford product line. The new Expeditions are very similar in size to the previously used Tahoes, but will be using the Ford Eco-boost 6 cylinder engine with turbo platform. This should help with overall gas mileage and fuel economy on the larger SUVs. The delay currently is lead time for the required K9 equipment/kennels for new Expeditions. In the meantime, garage staff continue to perform routine and preventative maintenance to ensure the safety and life of the vehicle fleet is being maintained. The fuel number for December was 6,133 gallons used by Police units. This amount is slightly increased from last month total gallons and increased from the December 2024 usage amounts.

However, the agency is also now staffed with (61) sworn officers as opposed to last year's number of (56). For all intents and purposes, usage continue to remain very consistent with previous months/years considering the number of sworn, reserve and civilian staff utilizing department vehicles (see below chart). Our officers and staff continue to be mindful and conservative of the fuel utilized both on and off duty.



*Respectfully Submitted,
Major Andrew Watts*

Brownsburg Police Dept
31 North Green Street
Brownsburg, IN 46112

Phone 317-852-1107
Dispatch 317-852-1100
Fax 317-858-2023

Major Bryan Fultz

DECEMBER 2025 MONTHLY OPERATIONS REPORT

CHIEF OF POLICE
&
BROWNSBURG POLICE COMMISSION



Brownsburg Police Department

OPERATIONS DIVISION REPORT

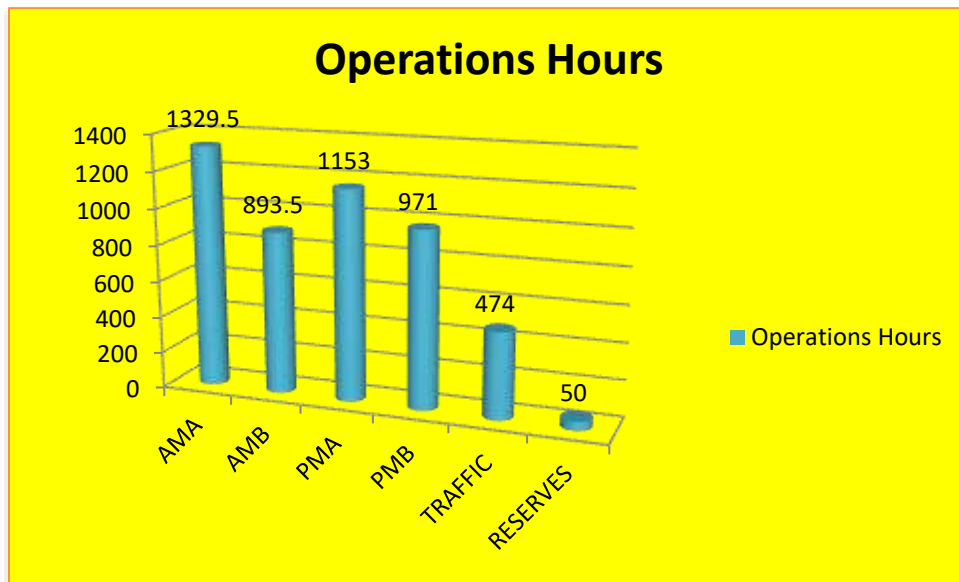
The following information contained within this report summarizes information deemed pertinent for disseminations from Major Bryan Fultz.

- Hours
- Highlights
- K9
- FTO
- Use of Force
- Vehicle Pursuit
- Traffic
- Narcotics
- Emergency Response Team
- Community Engagement
- Additional Patrols
- Roll Call Training

Hours

During the month of December, officers of the Operations Division worked a total of 4,821 hours. 50 total work hours were completed by Non-Probationary Reserve Officers not in the FTO program.

**Total hours reflect actual road hours (training and meeting hours are excluded).



Highlights

On December 4th, Officer Austin Hyde responded to a business on North Green Street on a trouble with a person call for service late in the evening. On arrival, Officer Hyde came into contact with a juvenile who was sleeping outside and was later identified as a runaway. Officers were unable to make contact with the parent of the juvenile and eventually located an older sibling. Officer Hyde spend the next few hours attempting to get placement for the juvenile and the juvenile was eventually released to an aunt after vetting from DCS.

On December 5th, Officer Nathaniel Giblin responded to a report of a person down in the roadway. On arrival, Officers came into contact with a person parked in the roadway with the vehicle in drive. Officers were able to wake and instruct the driver to place the vehicle in park. Officers observed signs of impairment about the driver and performed sobriety testing. The driver failed all testing and consented to a certified test in the form of a blood draw. The driver was transported to a medical facility where the draw was administered. Upon completion, the driver was charged and transported to jail.

On December 6th, Officer Elsiana Crosby initiated a traffic stop for an infraction. Upon contact, Officer Crosby detected the odor of alcohol about the driver and observed signs of impairment. Officer Crosby requested the driver to exit for sobriety testing. The driver failed all testing and consented to a certified breath test. The driver was transported to the Brownsburg Police Department where the test was administered. Results of the test exceeded the legal limit. The driver was charged and transported to jail.

On December 7th, Officer Mark Christian located a stolen vehicle at a business on East Main Street. The vehicle was occupied and running at the time. Officers deployed on a “high risk” traffic stop and detained all occupants. Investigation revealed the occupants possessed suspected fentanyl and drug paraphernalia. Both occupants were charged and transported to jail.

On December 9th, Officer Lucio Argueta attempted to initiate a traffic stop for an infraction. In attempt to get behind the suspect vehicle, the vehicle accelerated at a high rate of speed. The vehicle turned south onto Raceway Road and then onto Horseshoe Drive before coming to a stop. The driver exited the vehicle upon officer commands and was detained without incident. Investigation revealed the driver had a suspended license, possession of marijuana, and a fictitious registration. The driver was charged and transported to jail.

On December 11th, there were multiple theft from vehicle reports taken from the area of Beaumont Circle and Hawthorne Drive, which are in close proximity. The thefts occurred during the overnight hours of December 10th through 11th. Items taken from vehicles were wallets containing identification and credit cards, sunglasses, and electronics. One vehicle had a handgun taken from it. Most of the vehicles were reported to be left unlocked. No suspect information was provided with any of the reports.

On December 16th, PMA shift officers responded to a domestic disturbance at a residence on Lasso Drive. Officer Cody Molina observed one person slumped over in a vehicle on arrival and detected the odor of marijuana. A search of the vehicle revealed a significant amount of suspected marijuana, THC wax, and drug paraphernalia. The person in the vehicle was charged and transported to jail.

On December 22nd, Officer David Marcum responded to a business on North Green Street regarding a found firearm. An employee of the business found a firearm left in the restroom. Officer Marcum took possession of the firearm and secured it in an evidence locker at the Brownsburg Police Department.

On December 22nd, Officer Elsiana Crosby responded to a report of a possible impaired driver in the area of Tilden and Jefferson. The vehicle was located at Main and Hornaday where a traffic stop was initiated. Upon contact, Officer Crosby observed signs of impairment and smelled the odor of alcohol about the driver. Officer Crosby requested the driver to exit for sobriety testing. The driver failed two tests and could not complete the remaining test due to unsteady balance. The driver consented to a certified test in the form of a blood draw. The driver was transported to a medical facility where the draw was administered. Upon completion, the driver was charged and transported to jail.

On December 23rd, Officer Morgan Ettenberger observed a vehicle driving in circles in a parking lot of a closed business. Due to the time of day, Officer Ettenberger initiated consensual contact with the driver. Officer Ettenberger observed an open alcohol container and smelled the odor of alcohol about the driver. The driver admitted to consuming alcohol and was taken to the Brownsburg Police Department for sobriety testing due to roadway surface conditions. The driver failed all testing and consented to a certified breath test. Results of the test exceeded the legal limit. The driver was charged and transported to jail.

On December 28th, Officer Lucio Argueta initiated a traffic stop for an infraction. Upon contact, Argueta detected the odor of marijuana emanating from the vehicle. Officer Argueta also observed marijuana in a baggie near the center console. A search revealed suspected marijuana. The driver was charged for possession of marijuana.

On December 30th, Cpl. David Shedrow initiated a traffic stop for an infraction. Upon contact, Cpl. Shedrow detected the odor of marijuana emanating from the vehicle. A search of the vehicle revealed suspected marijuana. The driver was charged for possession of marijuana and operating a vehicle without a valid license.

K9

Detection Deployments	Patrol Deployments	Total Deployments	Arrests
8	2	10	14

Detection Deployments reflect searches for narcotics in a vehicle or building.
Patrol Deployments are searches for a person.

Type	Incidents	Total
Marijuana	5 seizures	27 grams
Methamphetamine	1 seizures	3 grams
Cocaine	1 seizures	1 gram
Heroin	0 Seizures	
Other		
Fentanyl	2 Seizure	3 grams
Paraphernalia	1 Seizure	2 items
Handgun	1 Seizure	1 item

Officer Megan Clonce and K9 Max along Officer Sarena Clay and K9 Martel graduated from Narcotics Detection School and are certified to work shifts and deploy their K9s for narcotics detection.



FTO

Probationary Officer	Phase	FTO Hours YTD	Program Complete
Donna Davenport	S	536	Yes
Nathaniel Giblin	S	605	Yes
Austin Hyde	S	528	Yes
E=Experienced			

Officer Davenport, Officer Giblin, and Officer A. Hyde have completed the Field Training Program and are assigned to their respective shifts. Congratulations on your hard work and success in the field-training program.

Use of Force

The Brownsburg Police Department documented five (5) Use of Force Reports during the month of December. The reports are classified as follows: Firearm Pointing and Weaponless Physical.

Documented reports 1-3 involved Brownsburg Officers initiating a “high risk” stop on a stolen vehicle. Officers pointed their department issued firearms at the vehicle and gave loud verbal commands to the driver. The driver and passenger were taken into custody without incident.

Documented report 4 involved a Brownsburg Officer responding to the Town Hall regarding a suspicious person. The person refused to leave the building after closing hours. The officer believed the person had no intentions of exiting the building. The officer grabbed the arm of the person and assisted the person in exiting the building.

Documented report 5 involved Brownsburg Officers serving an arrest warrant at a residence in Brownsburg. Officers encountered the spouse of the wanted person. The spouse went to get the wanted person, but the person refused to come to officers. Officers made loud verbal commands and the person refused to comply. Officers began clearing the residence and located the subject in a bathroom. One officer pointed her department issued firearm at the subject until they were taken into custody.

Vehicle Pursuit

There were no Vehicle Pursuit Reports documented during the month of December.

Traffic

The Traffic Unit responded to the following workflow complaints during December:

- Speeding vehicles at East Northfield and Pennwood Lane

The speed trailer be deployed on Garner Road (700 North) near the entrance to the Lake Ridge subdivision. It was discovered that the trailer was not functioning properly. The speed trailer is currently at the Town Garage for diagnosis and repair.

The following statistics were collected for December in Premier One Records. These stats were generated by shift and Traffic units:

- 12 Patrol When Possible (PWP)
- 30 Traffic stops

This area continues to be a concern for traffic units as well as shift units.

83 crash reports were documented during the month. The Traffic Unit worked 35 of those crashes.

Sgt. Dan Rooker completed High Risk Vehicle Stops, and Handle With Care Training.

Cpl. Kevin Huntsman completed State Mandates, High Risk Vehicle Stops, and Handle With Care Training.

Officer Dimitry Kalyuzhny completed High Risk Vehicle Stops and Handle With Care Training.

Officer Jacob Smith completed High Risk Vehicle Stops, CPR Instructor, and Handle With Care Training.

Officer James Lynch completed Handle With Care Training.

Narcotics

On December 8th, Brownsburg Narcotics Unit (BNU) assisted the United States Marshals (USM) on attempting to apprehend a homicide suspect that had been spotted in Brownsburg and Avon area on the previous afternoon. BNU Officers were able to locate the suspect's recent locations and provide USM with an exact location where suspect would be located. US Marshals made apprehension without incident after a vehicle takedown.

On December 18th, BNU Officers assisted Danville Police Department on apprehending a suspect who was threatening to kill law enforcement. Utilizing the Brownsburg ERT, apprehension of the suspect was made in an Avon hotel, without incident.

On December 22nd, BNU Officers responded to an incident in the county where a suspect was barricaded and shooting at members of the Hendricks County Sheriff's Department ERT from a second story window. The suspect fled from the residence on foot and BNU Officers were able to chase the suspect through yards and over fences and apprehend and handcuff the suspect without incident and turned the suspect over to the Sheriff's Department to be arrested. The suspect threw the gun while he was being chased by BNU Officers but was recovered.

Emergency Response Team

Training

December 9, 2025

The Emergency Response Team (ERT) conducted training at the BPD Training Facility.

- All members attended **High-Risk Vehicle Stop** training instructed by Corporal Brinson and Officer Nelson. Training included a classroom component followed by demonstrations and scenario-based exercises.
- **Close Quarters Tactics (CQT)** training was conducted in the shoot house, with emphasis on:
 - Fundamentals of entry
 - Threat prioritization
 - Variable threshold assessments
 - Threat mitigation
 - Hallway tactics
 - Structure clearance

December 16, 2025

ERT conducted additional training at the BPD Training Facility.

- **Firearms Training** was conducted at the BPD range. Training included low-light shooting, transition drills, shooting through thresholds, and room entry with decision-making exercises.
- ERT members then participated in **Physical Fitness Training** at the BPD gym.
- The training day concluded with the ERT Christmas dinner and group discussions regarding **2026 goals**.

Deployments

- **December 18, 2025:**
ERT was activated in response to a threats investigation initiated by the Danville Police Department in Avon. The suspect made threats to kill Danville police officers and stated their obituaries would appear by Christmas. The subject was located at a hotel in Avon and was taken into custody following a brief contain-and-call-out operation without incident.
- **December 22, 2025:**
ERT was activated to assist the Hendricks County Sheriff's Department (HCSD) in Avon. A subject wanted out of Florida contacted dispatch and stated he intended to kill a police officer. HCSD ERT arrived on scene, at which point the subject fired an AK-47 rifle at the HCSD ERT van. BPD ERT was dispatched to assist with the APC. A BPD ERT arrest team was positioned at the rear of the residence. The subject exited the rear of the residence with a handgun in his pants pocket and his hands on his head. After initially complying, the subject moved toward the front of the residence and fled on foot. He was apprehended without further incident following a brief foot pursuit.
No ERT members from either agency were injured.

Team Status

- Detective Corporal Jones and Detective Sergeant Boggess (APD) are currently on light duty. All other ERT members remain in active status.
- Officer Cody Mader advised he would be resigning in 2026 after being selected to serve as a K-9 Officer for APD.
- A process to fill his vacancy and address the Pittsboro vacancy was discussed and is planned for early 2026.

Community Engagement

On December 6th, the Brownsburg Police Department participated in and assisted with the annual “Christmas Under the Stars Parade”. Officer’s not only shut down the intersections for a safe event but also dispersed candy to those in attendance. Several commented that this was the most successful parade that we had.

On December 7th, Brownsburg Police Officers and Civilian Employees participated in “Shop with a Cop” at the Meijer’s in Avon. Staff from our agency walked with children and allowed them to pick out what they wanted for Christmas.



On December 9th, Officers from the Brownsburg Police Department and Town Employees, collected donated gifts and delivered them to the Indiana Law Enforcement Academy to be disbursed to families within the Hendricks County Community.



Santa



On Saturday, December 20th, Santa Pat was back for not only the PD kids but this year we also opened up the Santa visit to the public. The PD kids always enjoy talking to Santa and we enjoy watching how much they have grown. After Santa was finished visiting with the PD kids we had fifteen families and pets stop by before Santa Pat headed back to Pittsboro.

Additional Patrols

The Brownsburg Police Department participated in an impaired driving enforcement patrol during the month of December. Officers targeted high traffic areas and focused on violations commonly associated with impaired driving. The impaired driving patrol yielded the following results:

- 7 officers working 44 hours
- 72 traffic stops
- 17 citations issued
- 72 written warning issued
- 3 arrests for impaired driving

Additional patrols are federally funded through the National Highway Traffic Safety Administration (NHTSA) and administered through the Indiana Criminal Justice Institute (ICJI).

Roll Call Training

- Handle With Care (Notification involving juveniles)
- Henry V State Case Law (Juvenile sentencing)
- Critical Incident Stress Management Response
- Use of Force Review (Police Action Shooting Response)
- Red Flag Law Paperwork
- Misdemeanor Witness Rule
- Terry Stops

Department Stats

December 2025

Activity	QTY
Traffic Stop	690
Patrol When Possible	1107
Check Premises	227
All Others	1054
TOTAL	3078

Shift hours	QTY
Patrol Hours	4795

Reports	QTY
Original	118
Supplements	18
TOTAL	136

High Occurring Incidents	QTY
Mental person	16
Welfare check	43
Suspicious persons	14
Trouble w/person	5

Traffic Activity	QTY
Infraction citation	33
Oridnance citation	1
Written warnings	150
Verbal Warnings	506
<u>Total traffic stops</u>	<u>690</u>

Drug Cases	QTY
Misd & Felony	15
<i>These are Enforcement Div STATS. They do not include narcoticis unit STATS</i>	

High Occurring Incidents	QTY
Domestic	23
Thefts (all)	46
Overdose	3
Warrant Service	4
Prop damage accident	102
No info accidents	7
Personal injury accident	10
Lockouts	45
Residential alarms	26
Business alarms	74
Escort	9
Disturbance	7
VIN Checks	21

Arrests (Persons)	QTY
Adult Outright	21
Adult Summons	31
Adult ED	0
Juvenile Outright	1
Juvenile Summons	0
Juvenile ED	4
Warrants	4
TOTAL Case Arrests	61
TOTAL Case Charges	96

Investigations	QTY
Cases Received	62
Cases Assigned	30
% Assigned	48%
Cases Closed	31
Case Notes	83
Case Reports	2
Case Supplements	0
TOTAL Case arrests	0
TOTAL Case Charges	0
310's Received	9
310's % Assigned	11.11%

Calls for service	QTY
Total Calls for Service	
Primary	3078
Assist	856

Accident Reports	QTY
Reports taken	82
Property Damage	78
Injuries	4
Fatal	0



Shift Officer Stats

December 2025

Name	ID	TS	PWP	Checkp	All Other	Primary	Assist	Original	Supplement	Accident	Outright	Summons	ED	Warrant	Open Cases	Case Notes
Nelson, Christopher	30248	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
McCoy, Jason	30573	3	57	18	14	92	12	0	0	0	0	0	0	0	1	0
Carr, Bradley	32148	2	6	4	7	19	6	1	1	0	1	0	0	0	0	0
Dixon, Matthew	45128	18	62	1	52	133	28	6	0	6	0	0	0	1	1	0
Johnson, Dustin	45147	38	57	5	39	139	23	3	0	0	0	1	1	0	0	0
Jones, Chris	46647	15	64	6	43	128	32	7	1	1	0	0	0	0	0	0
McAloon, Kenneth	46686	6	114	0	18	138	22	4	0	0	0	1	1	0	1	0
Baxter, Callahan	46743	19	18	1	24	62	32	3	0	0	0	0	0	0	1	0
Umbanhowar, Jason	46232	13	139	7	41	200	38	0	0	1	0	0	0	0	1	0
TOTAL		114	517	42	238	911	193	24	2	8	1	2	2	1	5	0

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Name	ID	TS	PWP	Checkp	All Other	Primary	Assist	Original	Supplement	Accident	Outright	Summons	ED	Warrant	Open Cases	Case Notes
Steward, Joseph	33030	1	21	7	4	33	11	1	0	0	0	0	0	0	0	0
Shedrow, David	32819	3	0	0	11	14	25	1	1	0	0	1	0	0	1	0
Hyde, Kevin	H9507	2	0	1	22	25	14	1	0	1	0	0	0	0	1	0
Christian, Mark	32812	24	6	0	23	53	20	3	0	2	3	0	0	0	1	0
Molina, Cody	43496	4	6	1	11	22	23	1	0	1	1	0	0	0	0	0
Nelson, Alex	44074	7	12	10	13	42	20	1	0	1	0	0	0	0	0	0
Clonce, Megan	45418	0	0	0	2	2	3	0	0	0	0	0	0	0	0	0
Staton, Jonathan	42361	16	48	4	44	112	40	2	0	0	1	0	0	0	0	0
Medjeski, Joe	46140	5	5	8	24	42	24	2	0	3	0	0	0	0	2	0
TOTAL		62	98	31	154	345	180	12	1	8	5	1	0	0	5	0

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Shift Officer Stats

December 2025

Name	ID	TS	PWP	Checkp	All Other	Primary	Assist	Original	Supplement	Accident	Outright	Summons	ED	Warrant	Open Cases	Case Notes
Grimes, Joseph	G6815	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Watts, Andrew	W9661	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Fultz, Bryan	F7185	20	1	0	1	22	2	1	0	0	0	1	0	0	0	0
Klayer, Jeff	K7410	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Bullock, Pat	B4272	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0
Depinet, John	D0773	21	0	0	0	21	0	0	0	0	0	0	0	0	0	0
Fults, Joseph	F0863	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0
Clay, Sarena	44710	1	2	0	5	8	5	0	0	1	0	0	0	0	0	0
TOTAL		43	3	0	6	52	8	1	0	1	0	1	0	0	0	0

Admin

Name	ID	TS	PWP	Checkp	All Other	Primary	Assist	Original	Supplement	Accident	Outright	Summons	ED	Warrant	Open Cases	Case Notes
Van, Robert	32331	18	2	3	4	27	6	0	0	1	0	0	0	0	0	0
TOTAL		18	2	3	4	27	6	0	0	1	0	0	0	0	0	0

Reserve

Shift Officer Stats

December 2025

Name	ID	Cases - Open	Avg. Days Open	Cases - Assigned	Cases - Assists	Case - Closed	Reports	Supplements	Notes	Interviews	Search Warrants	310's	Charges	Case Arrests		
Barrett, Jennifer	P3961	6	2121	0	0	0	0	0	0	0	0	0	0	0		
Bass, Jacque	B2675	21	158	7	0	6	1	0	12	1	3	0	0	0		
Stanford, Daniel	S2451	6	117	7	0	7	0	0	15	0	0	0	0	0		
Wells, Tim	W0891	12	306	1	0	7	0	0	23	5	0	1	0	0		
OBrien, Josh	31208	8	196	0	0	2	0	0	7	0	1	0	0	0		
Cronin, Kevin	32732	13	185	8	0	4	0	0	14	0	1	0	0	0		
Jones, Jeremiah	40524	5	196	0	0	2	1	0	12	2	0	0	0	0		
Christian-Moss, Jalen	46069	4	36	4	0	6	2	0	6	0	0	0	0	2		
Marcum, David	28140	0	0	0	0	2	1	3	0	0	0	0	0	0		
TOTAL		75	3315	27	0	36	5	3	89	8	5	1	0	2		

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**HENDRICKS COUNTY
SHERIFF'S OFFICE
JACK SADLER, SHERIFF**



Chief Grimes,

On December 22, 2025, at 1:12 pm, the Hendricks County Communications Center received a call from a subject named Marquis Virgil, 18 years old, at 1943 Bridgewater Dr, Avon. This subject advised he wanted a police response so he could kill law enforcement. Virgil advised he was armed with an AK-47 and .45 caliber handgun. It was learned that Marquis Virgil was wanted with full extradition out of Florida for violent crimes including aggravated assault with a deadly weapon on law enforcement and aggravated battery.

The Hendricks County Emergency Response Team was activated and responded to a staging location. During negotiations, Vigil threatened to shoot a person walking a dog, the first vehicle that drove by, and the first police officer that he saw. Due to these threats an arrest team immediately responded in our armored van to the front of the residence. After walking out the front door, Virgil retreated inside where multiple gun shots were heard. The secondary team responded to the scene and deployed on the perimeter taking up an overwatch position. The arrest team was then fired upon twice with one round striking the van.

Brownsburg ERT members immediately responded to provide further assistance and armor and were positioned on the southeast corner of the residence. Over the course of the next twenty minutes Virgil was seen at the front of the residence, side of the residence, and rear of the residence, before exiting the rear and walking around toward the front. As he made his way to the front, Virgil took off running to the west and then south. A semi-automatic firearm and cell phone were dropped at the intersection of Woodcock and Bridgewater. Multiple units pursued Virgil and he was placed in custody at 3:41 pm. Later, a total of 30 .38 caliber shell casings were located inside the residence. No injuries were sustained by any personnel, suspect, or civilians.

As always, your assistance in these high stakes matters is very much appreciated, and I look forward to our continued partnership down the road.

Respectfully,

A handwritten signature in black ink, appearing to read "C. Tyree".

Detective Lieutenant Charles Tyree
Hendricks County Sheriff's Office
ERT Commander

189 East Campus Boulevard
Danville, Indiana 46122

Administration
317.745.6269

Dispatch
317.839.8700

Fax
317.745.9276

Jail
317.745.9332

December 12, 2025
Chief Joseph Grimes
Brownsburg Police Department
31 N. Green Street
Brownsburg, IN 46112

Dear Chief Grimes,

I believe that the town of Brownsburg and the surrounding area is a wonderful place to live. I value the people, the quality of life we enjoy, and the comfortable feel that comes with living here. With the evil and ugly things happening in other parts of our state, country, and the world, I am thankful to be living here. You and your entire department; every person (and canine) in it have a great part in making Brownsburg the haven it is.

I only recently read the Brownsburg Police 2024 Annual Report. I was overwhelmed by the details and statistics given. It's given me much greater respect and admiration for the department and its people. The sophistication, professionalism, and discipline necessary to give us the safety and security that you provide is astounding. I hope the people of Brownsburg realize what a great department we have.

Certainly, the people of the Brownsburg Police Department realize what important work they do by seeing the duty they provide. They are much appreciated. Please use the enclosed gift at your discretion for the benefit of your officers and staff in a way that recognizes their value to Brownsburg, how they are appreciated in the community.

Sincerely,

Bob Lucas

A handwritten signature in cursive script that reads "Robert G. Lucas". The signature is written in black ink and is positioned to the right of the printed name "Bob Lucas".

THANK YOU
thank you

We want to express our deep appreciation to the Brownsburg Police Department and especially Officer Craig for responding to an alarm at our house on November 29, 2025. It is comforting knowing we can be out of town and know are home is safe.

Thank you so much!
The Powell's