



BROWNSBURG METROPOLITAN POLICE DEPARTMENT

Joseph A. Grimes, *Chief of Police*

Office: (317) 852-1109

Fax: (317) 858-2023

1. Call To Order, Presiding Officer
INVOCATION

PLEDGE OF ALLEGIANCE

ROLL CALL

- 1.1. Police Commission Appointments

President

Vice President

Commission Secretary

Commission Legal Counsel

2. APPROVAL OF AGENDA

3. CONSIDERATION OF MINUTES

- 3.1. Regularly Scheduled Meeting

Documents:

[02 DECEMBER 2025 PC MINUTES.PDF](#)

4. OLD BUSINESS - CHIEF OF POLICE

- 4.1. Recruitment Process Update

- 4.2. FTO Update
- 4.3. Any Other Business
- 5. OLD BUSINESS - COMMISSION
 - 5.1. Any Other Business
- 6. NEW BUSINESS - CHIEF OF POLICE
 - 6.1. K9 Unit Assignment(S)
 - 6.2. Stalking Investigation
 - 6.3. Animal Control
 - 6.4. Burglary Ring
 - 6.5. ERT/BNU Assist Callout
 - 6.6. Assistant Chief Of Police Appointment
 - 6.7. Major - Chief Of Support Services Appointment
 - 6.8. Any Other Business
- 7. NEW BUSINESS - COMMISSION
 - 7.1. Civilian Employee Of The Year 2025
 - 7.2. Support Employee Of The Year 2025
 - 7.3. Operations Employee Of The Year 2025
 - 7.4. Top Gun 2025
 - 7.5. Work Scheduling & Compensation Under FLSA 02.36.01

Documents:

[03 WORK SCHEDULING AND COMPENSATION UNDER FLSA 02.36.01.PDF](#)

- 7.6. Organization Chart And Staffing Analysis 02.29.01

Documents:

[04 02.29.01 - ORGANIZATIONAL CHART AND STAFFING ANALYSIS
02.29.01.PDF](#)

- 7.7. Support Services Staff Functions Chart 02.02.01(A)

Documents:

[05 SUPPORT SERVICES STAFF FUNCTIONS CHART 02.02.01\(A\).PDF](#)

- 7.8. K9 Retirement/Services Plaques

- 7.9. Weapon Retirement

Documents:

[06.1 WEAPON RETIREMENT LETTER TO COMMISSION.PDF](#)

8. REPORTS

8.1. Support Services Report

Documents:

[06.2 DECEMBER 2025 SUPPORT SERVICES REPORT.PDF](#)

8.2. Operations Report

Documents:

[07 DECEMBER 2025 OPERATIONS REPORT.PDF](#)

8.3. Department And Officer Stats

Documents:

[08 DECEMBER 2025 DEPARTMENT STATS.PDF](#)

[09 DECEMBER 2025 OFFICER STATS.PDF](#)

9. MISCELLANEOUS CORRESPONDENCE

9.1. Miscellaneous Correspondence

Documents:

[10 THANK YOU FROM HCSD.PDF](#)

[11 LETTER FROM LUCAS FAMILY.PDF](#)

[12 THANK CARD.PDF](#)

10. ATTORNEY

11. FLOOR

12. ADJOURNMENT

Board of Police Commissioners

- Allan Bolante
Term: 2025-2027
Appointed by: Town Council
- Tim Cooper
Term: 2024-2026
Appointed by: Town Council
- Ray Kotarski
Term: 2023-2025
Appointed by: Town Council
- Sam Lowe
Term: 2023-2025
Appointed by: Town Council
- Ben Lacey
Term: 2023-2025
Appointed by: Town Council (Liason)

The Town of Brownsburg acknowledges its responsibility to comply with the Americans with Disabilities Act of 1990. In order to assist individuals with disabilities who require special services (i.e. sign interpretive services, alternative audio/visual devices, and amanuenses) for participation in or access to Town sponsored public programs, services, and/or meetings, the Town requests that individuals make requests for these services two business days ahead of the scheduled program,

service, and/or meeting. To make arrangements, contact us at (317) 858-6028.

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